



Transferable skills for PhD candidates

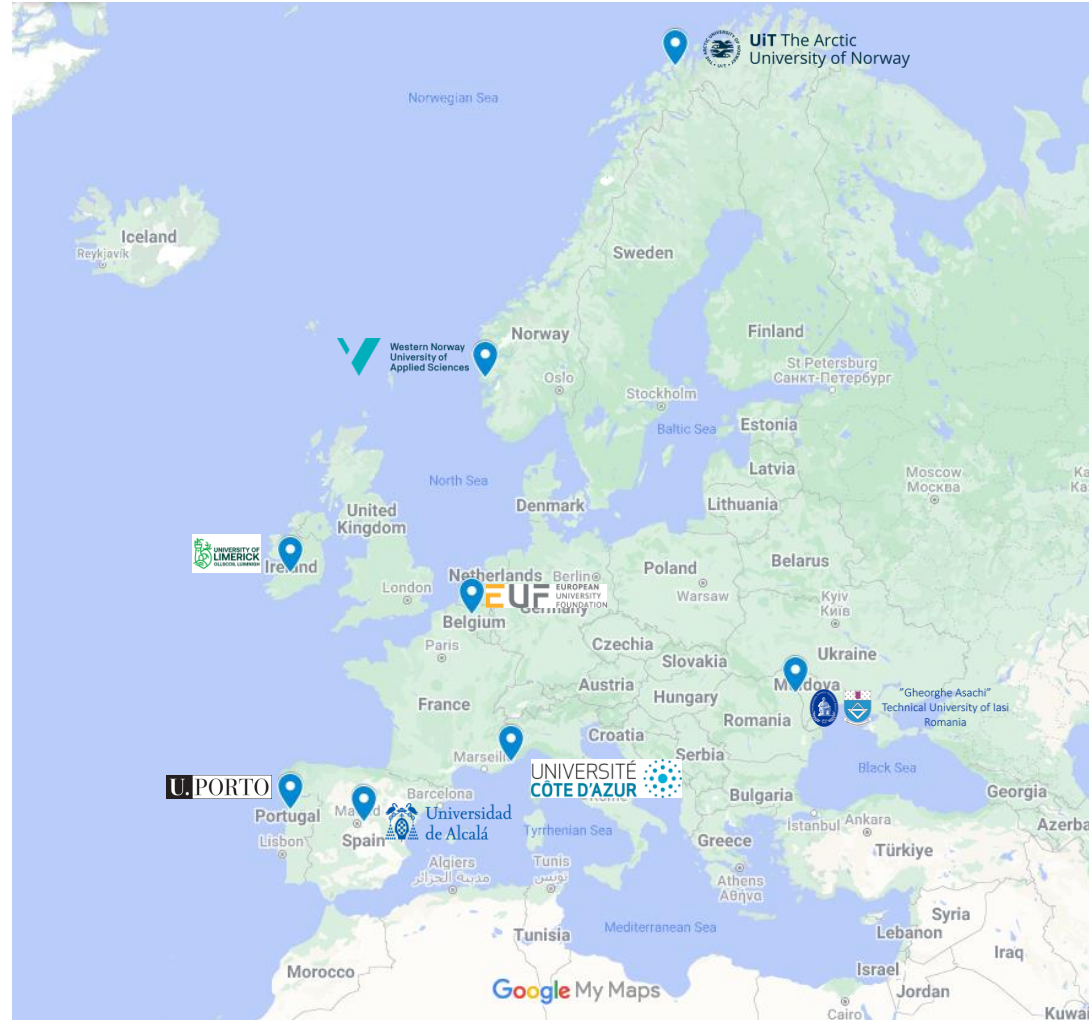
A.A.MINEA, A.Freitas, J.P.Pêgo

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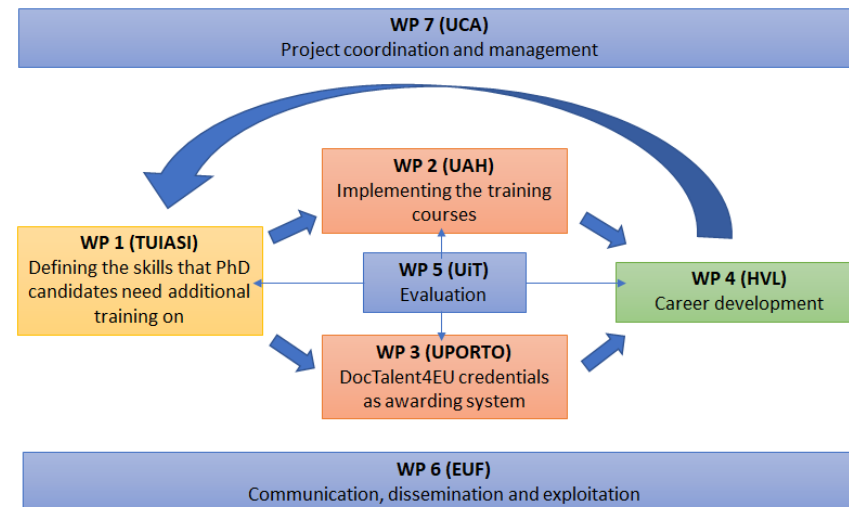
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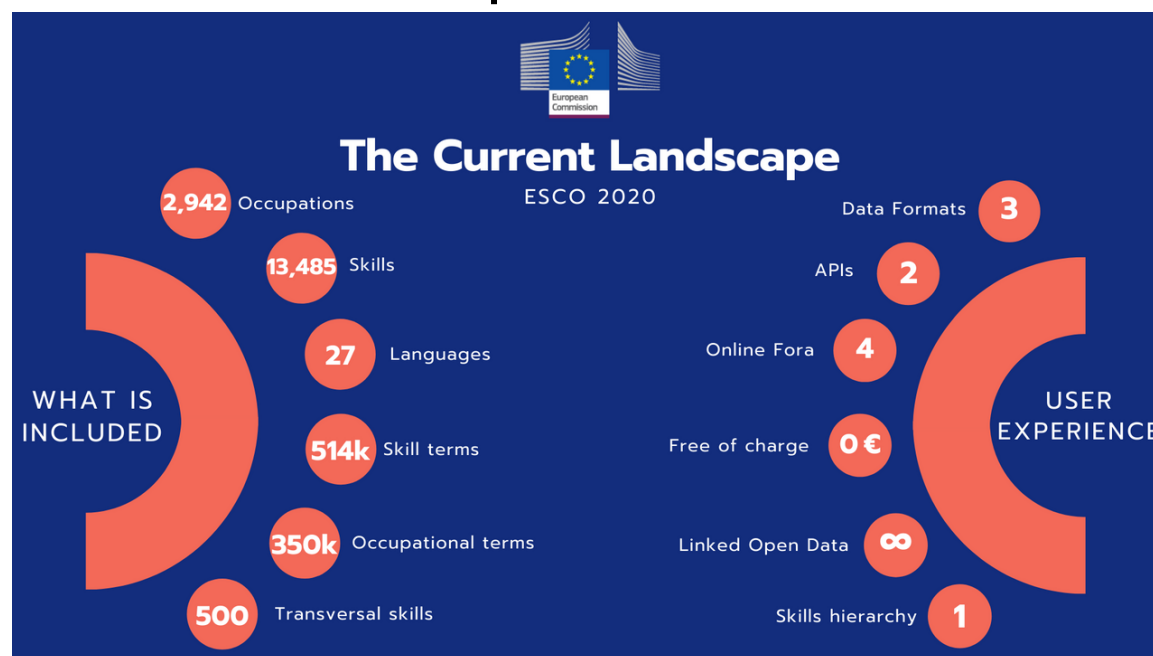
Enhance PhD employability through a strong, visible and **innovative recognition system** of the most **in-demand transferable skills** that ECRs acquire through their doctoral training and research activities.



<https://cordis.europa.eu/project/id/101095292>

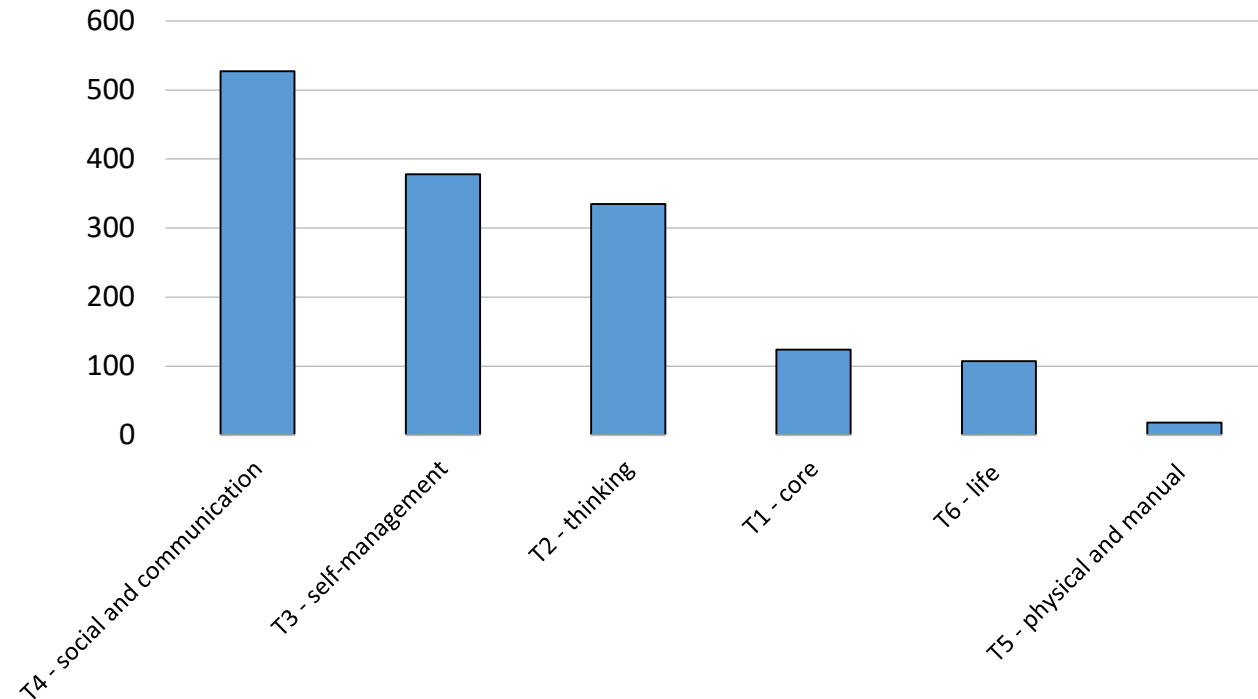
ESCO

ESCO (European Skills, Competences, Qualifications and Occupations) is the European multilingual classification of Skills, Competences and Occupations.



<https://esco.ec.europa.eu/en/about-esco/what-esco>

Transversal skills and competences in job ads for PhD holders

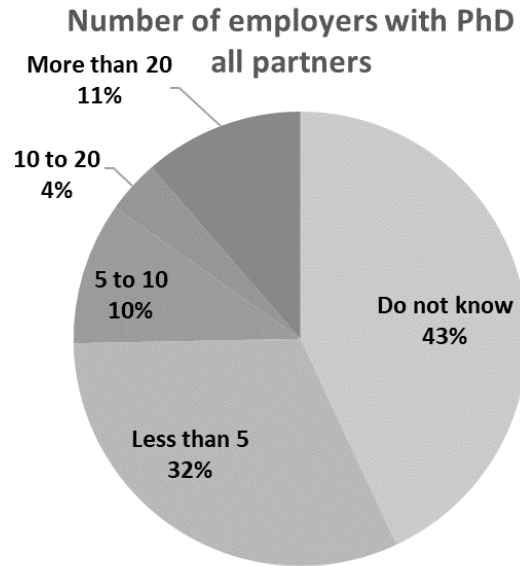


D1.1 Report on current and future needs for transferable skills

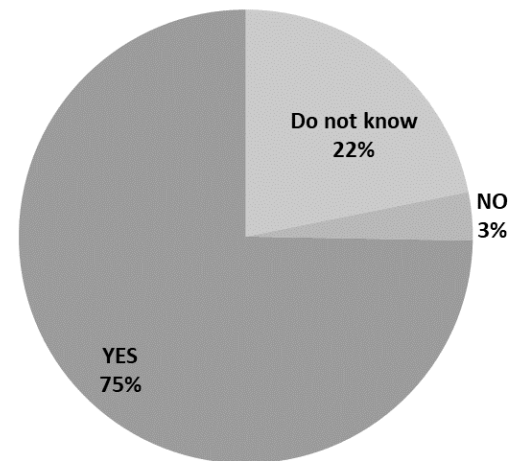
Transversal skills and competences in job ads for PhD holders

- » T4.3 - **collaborating in teams and networks**
- » T4.1 - **communicating**
- » T3.2 - **taking a proactive approach**
- » T4.2 - **supporting others**
- » T4.4 - **leading others**
- » T3.1 - **working efficiently**

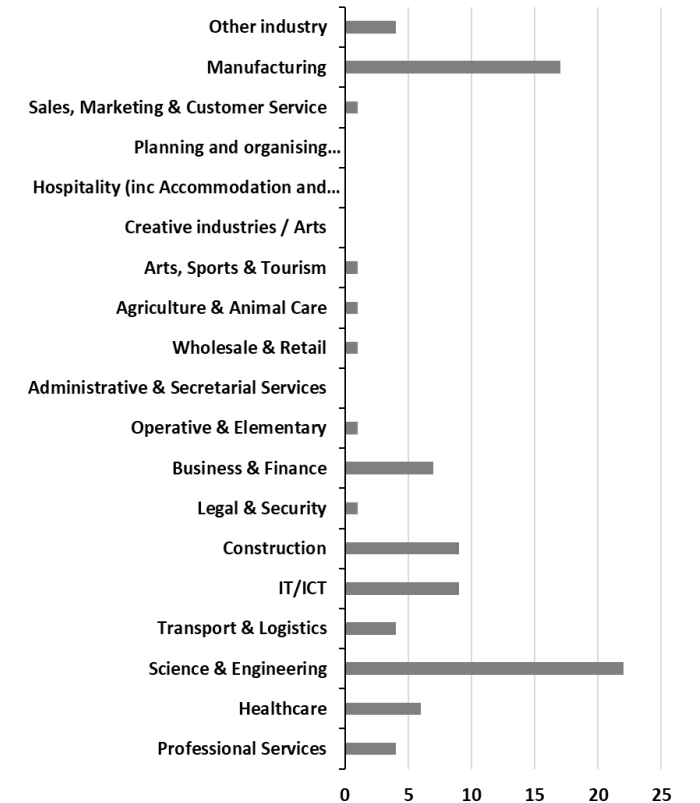
Employers survey



**Will the surveyed company employ PhD?
all partners**



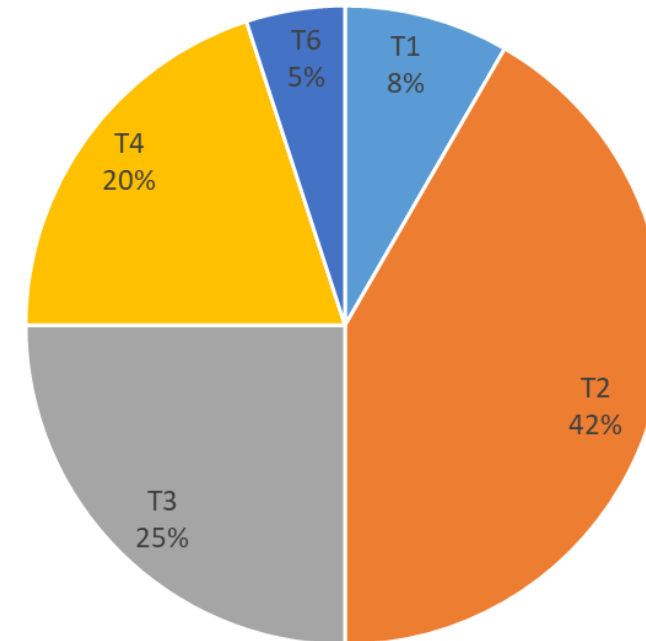
**Surveyed company - area of activity
all partners**



Skills and competences in demand by employers (FEUP)

- » T2 - thinking
- » T3 - self-management
- » T4 - social and communication
- » T1 - core
- » T6 - life
- » T5 - physical and manual

Competences asked by employers, as defined by ESCO
FEUP



Skills and competences in demand by employers (FEUP)

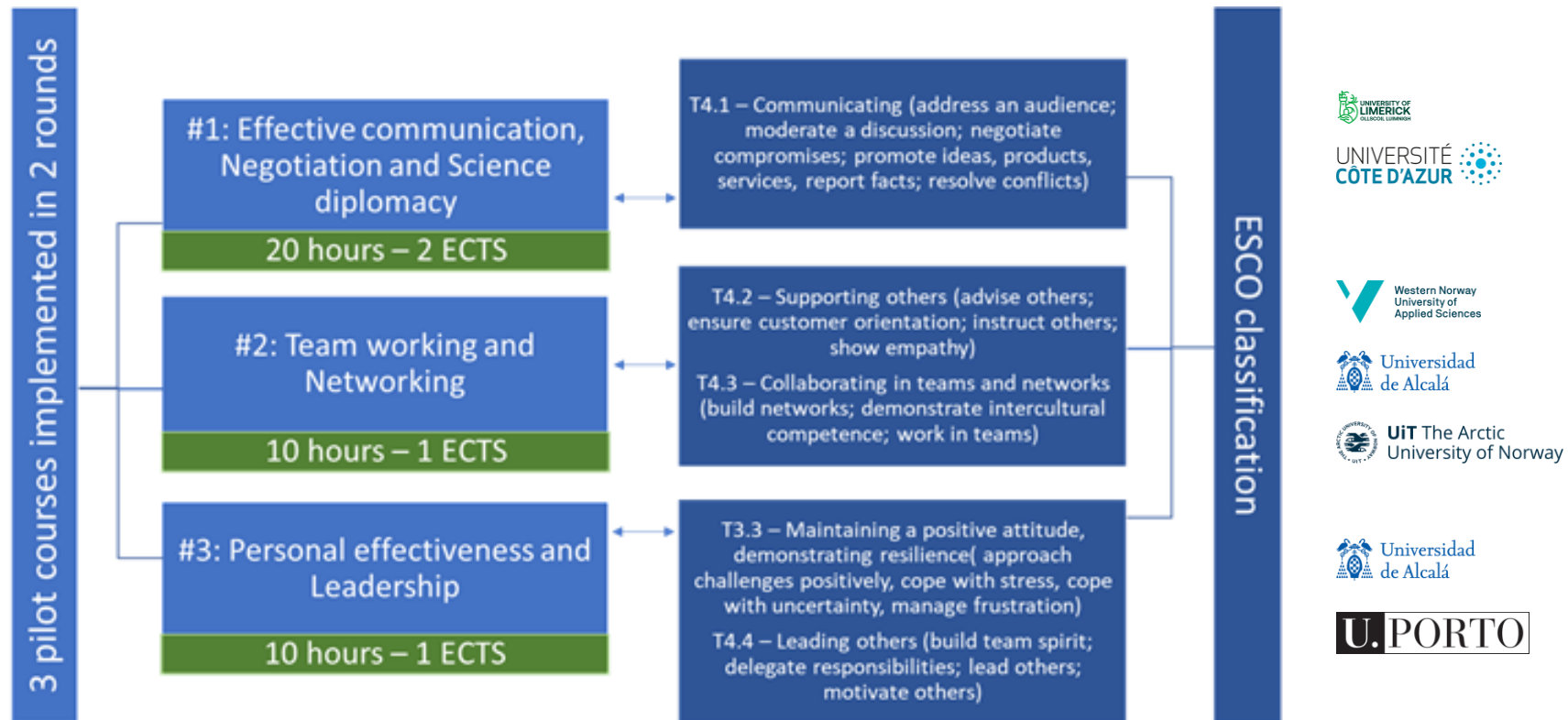
- » T2.4 - thinking creatively and innovatively
- » T3.4 - demonstrating willingness to learn
- » T4.3 - collaborating in teams and networks
- » T2.2 - planning and organising
- » T2.3 - dealing with problems
- » T1.3 - working with digital devices and applications
- » T2.1 - processing information, ideas and concepts
- » T3.2 - taking a proactive approach
- » T3.3 - maintaining a positive attitude
- » T4.4 - leading others

D1.1 Report on current and future needs for transferable skills

Skills and competences in job ads and in demand by employers

- » T4.3 - **collaborating in teams and networks**
- » T4.1 – **communicating**
- » T3.2 - **taking a proactive approach**
- » T3.1 - **working efficiently**
- » T2.3 - **dealing with problems**
- » T3.4 - **demonstrating willingness to learn**
- » T2.1 - **processing information, ideas and concepts**

WP2 : Training courses



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Thank you for your attention

projects.uni-foundation.eu/doctalent4eu



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